

**PORT OF ORCAS
SPECIAL MEETING MINUTES
JUNE 25, 2020**

Page 1 of 1

Commissioners Present: Mia Kartiganer, Michael Triplett, Pierrette Guimond, Robert Hamilton, Bea vonTobel

Members of the Public Present: Matt Fikse, Laura ?, Sadie Bailey, Idhoun, Diane Craig, M Nelson, jtpepper, Minor Lile, Kim Kimple, et al not verified

CALL TO ORDER/ DETERMINATION OF QUORUM

The Zoom® meeting was call to order at 6:00pm by chair Kartiganer, who verified presence of a quorum. She welcomed Robert Hamilton to his first meeting as a commissioner.

DISCUSSION and ACTION on AIRPORT MANAGER WAGES AND BENEFITS

Bea read from a document she had produced with excerpts from the Port of Orcas Personnel Policy Manual, detailing starting pay, orientation period, and medical benefits. The document will be shared with other commissioners at the conclusion of the meeting.

Robert noted that it appeared the advertisement had attracted good applicants, and that the port should stay within the 2020 budget, and to repost the position if one of the three finalists does not accept the position as offered.

Pierrette agreed with that observation.

Robert further stated that the port does not have to respond to the counter offer from Mr. Gharst, and that there still remain two other finalists.

Kim Kimple, was conversing with Mr. Gharst during this discussion.

Robert said that he did not hold it against Mr. Gharst that he negotiated the starting offer.

Michael stated that it was within Mr. Gharst's pervue to negotiate.

Chair Kartiganer, via Kim Kimple, shared that Mr. Gharst had declined the port's salary offer.

The ensuing discussion solidified that the commissioners would offer the midpoint of the range as a starting salary. Kim will produce a chart which will illustrate the starting salary, the post-orientation period of possible adjustment, medical and dental benefits, retirement, vacation, sick leave and other information which will become an offer to the remaining finalists.

In order to finalize the position, a special meeting will be scheduled for 5:00pm on June 29, 2020. Covid-19 restrictions will be followed.

The commissioners briefly discussed declaring two vehicles surplus and putting them out for bid, and it was agreed to place this item on the agenda for the special meeting.

NEXT MEETING/ADJOURNMENT

The next meeting, a special meeting, was scheduled for 5:00pm, June 29, 2020.

The meeting was adjourned at 6:33p.

Respectfully submitted,

Bea vonTobel