

**PORT OF ORCAS
REGULAR MEETING MINUTES
NOVEMBER 28, 2022**

Page 1 of 3

Commissioners Present: Robert Hamilton, Michael Triplett, Jason Laursen, Bea vonTobel, Mia Kartiganer (via zoom)

Staff Present: Kimberly Kimple

Public Present: Jan Schaefer, Tuck Wilson, Buck, Pierrette Guimond, Ed Addick, Rick Fant, Eric Gourley, et al not verified

CALL TO ORDER

Chair Hamilton called the zoom and in-person meeting to order at 5:00pm, noting a quorum.

AGENDA AMENDMENTS

Item 4 under Manager Search was moved to proceed all business, and additional time for public access was provided. An executive session will precede all other items under Manager Search.

Under Old Business, Michael asked to revisit ESW use of access.

Under New Business, Michael asked to discuss website information, and Bea asked to discuss property issues.

Chair Hamilton provided an update on the search for an airport manager to bring the public up to date on happenings from the last meeting. He noted that all 12 applicants had been contacted, and interviews with the top two candidates conducted during a public meeting, answering questions provided. Both applicants refused offers, citing salary, time off and housing as reasons. The chair then suggested the possibility of an internal promotion of Kimberly Kimple as a solution. Public comment followed.

PUBLIC ACCESS

Pierrette Guimond asked if this possibility followed the proper process, and whether on-call duties as an EMT might interfere with job responsibilities.

Eric Gourley stated that due process had been followed, and that promotion from within was permissible from his standpoint.

MONTHLY BUSINESS

1. Approval of Previous Minutes

Mia moved, Jason seconded approval of draft minutes of October 24, 2022 and November 7, 2022 as presented, and the motion passed.

2. Approval of Vouchers Paid by Auditing Officer

Michael moved, Bea seconded approval of vouchers a.-d. as presented, and the motion passed.

- a. 10/25/22 Payroll \$18,889.91
- b. 11/15/22 Airport Operations \$8,276.30
- c. 11/15/22 Airport Capital \$372.00
- d. 11/22/22 Payroll \$8,159.25

MONTHLY REPORTS

1. Manager's and Facilities Report

No report with absence of manager.

2. Financial Report

No report presented; however, financial documents have been posted on the port website.

Page 2 of 3

MANAGER SEARCH**1. Executive Session—RCW 42.30.110(1)(g)—To evaluate the qualifications of an applicant for public employment.**

Chair Hamilton asked to convene to executive session at 5:40pm for a period not to exceed 30 minutes. Members of the public in person and via zoom were excluded.

At 6:10pm the chair asked to extend the executive session for 10 additional minutes.

The executive session was concluded at 6:20pm, and the public meeting reconvened.

Michael moved, Bea seconded starting the search anew at an offering of \$110,000.00. After discussion, the vote was one yea, 4 nay, and the motion was defeated. Michael noted that the initial posting mentioned \$80,000 as a starting point, and felt the difference was unfair at this point.

Mia added that the 2 finalists were really good choices, but that starting over due to the refusal reasons was no guarantee of success.

Robert added that every candidate queried noted a \$110K starting point, but were still leery of finding housing, that continuing without an airport manager was putting the port at a definite disadvantage, and that reopening the search may not reveal any better candidates.

Mia moved, Jason seconded offering both the commissioners and the public the opportunity to interview Kimberly Kimple with the same questions as were asked of the 2 finalists, and the vote was 4-1, with Michael voting nay.

2. Third Manager Candidate Public Interview

Kimberly Kimple had previously submitted a cover letter of interest and professional experience and references to the commissioners.

Questions were asked of Kimberly Kimple in the same order and subjects as were asked during the special meeting of November 7, 2022.

OLD BUSINESS**1. Airport Management Position**

Robert moved, Jason seconded promoting Kimberly Kimple to the position of airport manager effective January 1, 2023, a full-time salaried exempt position, with the salary of \$110,000 per year and other normal benefits as detailed in the port's employee handbook, and the vote was 2 yea, 3 nay, and the motion was defeated.

Mia moved, Bea seconded promoting Kimberly Kimple to the position of airport manager effective January 1, 2023, a full-time salaried exempt position, with the salary of \$107,000 per year and other normal benefits as detailed in the port's employee handbook, and the vote was 4 yea, 1 nay, and the motion passed.

2. Resolution 2022-11-28A Tariff: Tiedown

This item was tabled until the December regular meeting.

3. Eastsound Sewer and Water Use of Port Property across Taxiway

This item was tabled until the December regular meeting.

NEW BUSINESS**1. Website information**

This item was tabled until the December regular meeting.

2. Property Issues

Bea introduced concerns about the recent property sale along the north shore. Mia offered to contact the county about possible repercussions with the update of the comprehensive plan, and Bea will contact the FAA with the same concerns. This item will be an item of discussion at the December regular meeting.

PUBLIC ACCESS

Members of the public commented on the actions of the commissioners in its choice of Kimberly Kimple, offering hope and congratulations for her past work with the port, and their expectations of a continued good working relationship.

NEXT MEETING AND ADJOURNMENT

Because the date of the regular December meeting is one day after Christmas, the meeting was rescheduled to occur on Monday, December 19, 2022 at 5:00pm, both in person and via zoom.

The meeting was adjourned at 7:34pm.

Respectfully submitted,

Bea vonTobel, Secretary